

Success begins from here...



"The Name of Triveni Overseas You Can Fully Trust For a Fair Recruitment Organization"



Validity

Reliability

Efficiency

Quality

Govt. of Nepal Approved Lic. No.: 341/059/060

تریفینی اوفرسیز کنسرن الخاصة المحدودة



TriVeni Overseas

Concern Pvt. Ltd.

"Fair, Ethical & Responsible Recruiting Agency"



Keep in Touch



Triveni Overseas Con...

17,922 likes

AM



Like Page



Send Message

P.O.Box: 23489,

Ring Road Basundhara-3, Kathmandu, Nepal

Phone : +9771-014987602, 014987603

Mobile : +9779841996571, 9841996572, 9841996573

Email : trivenioverseas.nepal@gmail.com

www.trivenioverseas.com



Annapurna I
8091 m.

Hiunchali
6441 m.

Machhapuchhre
6997 m.

Annapurna III
7555 m.

Annapurna IV
7525 m.

Annapurna II
7939 m.



Mount Everest
8848 m.

Lamjung Himal
6986 m.



Nepal is divided into 3 topographical regions. Himalayan Region which is the most attractive region covers 15% of the whole land and is decorated with the snow capped mountains for all season where the highest point on earth (Mt. Everest 8848 m.) situated along with other numbers of mountains over 6000 m. Mid Hill Region is rich for green landscapes. It covers 68% of the total land. The major cities like the capital of the country Kathmandu and scenic city Pokhara lie in this region.

Nepal is one of the richest countries in terms of its bio-diversity. The Highest Mountain on the earth Mt. Everest 8848 m. 29058 ft. with other 7 mountains over 8000 meters.

11 of world's 15 families of butterflies and 319 species of exotic Orchids.

Nepal the birth Place of the Buddha the founder of Buddhist Philosophy.

Nepal has the top most Trekking routes on the earth.



ABOUT NEPALI

Nepalese professionals and skilled workers are considered by many as among the most hard working, efficient and loyal workers in the world. Over the years, Nepalese have journeyed to many parts of the world to work as professionals, skilled, semi-skilled and technical workers. Nine million Nepalese are spread around the world working in every imaginable job, thus sometimes earning the distinction as a global worker. In a nutshell, the demand for Nepalese workers stem from some widely-recognized attributes



Triveni Overseas
RENEWAL LICENCE



Eng./Nep. Translation
Dispatch No. 6135
D.O.

Government of Nepal
Ministry of Labour and Transport Management
Department of Labour and Employment Promotion

Licence No.: 341/059/060 Date:- November 18, 2002

Licence

This licence has been given to **Triveni Overseas Concern Pvt. Ltd.**, hereby authorizing to carry on foreign employment business, subject to the Foreign Employment Act, 1985, the Foreign Employment Regulation, 1999 and the terms and conditions specified in this licence.

Licence issuing authority:
Name: Pratap Kumar Pathak
Designation: Director General
Signature: Sd. 
Date: November 18, 2002

Reg. No.: 8651
Attested the seal of Law Books Management Board and signature of its Production/Section Officer.

Consul Officer
Date: 29 AUG 2011



Nepal Government Labour Department LICENCE/CERTIFICATE



RBA/SEDEX PARTICIPATING



Responsible Business Alliance

Advancing Sustainability Globally

Responsible Business Alliance Self Assessment Questionnaire(SAQ)
Corporate Level

Company: Triveni Overseas Concern Pvt.Ltd.
Company Address: PO Box 23489, Ring Road 3,
SAQ Version: Corporate SAQ - 2022
Released Date: 03/16/2022 07:43

Overall Score

75%
Applicable Questions: 94
Possible Points: 488.8
Points Received: 316.8

Responsible Business Alliance Responsible Labor Self Assessment Questionnaire (SAQ)

Company: Triveni Overseas Concern Pvt.Ltd.
Facility Address: Triveni Overseas Concern Pvt Ltd
SAQ Version: PO Box 23489, Ring Road
Released Date: Responsible Labor SAQ - January 2022
03/16/2022

Overall Responsible Labor Risk: 79.7
Medium Risk

Control Questions: 89.7
Revised Score

Verification: N/A
Revised Score

Sedex SAQ Results

Site Details

Site & Company name	Address	Business Type	SAQ Details
Triveni Overseas Concern Pvt Ltd ZC418650229	P.O.Box:23489, Basundhara Kathmandu 44600	Labour Providers	Last Updated: 01/04/2022 09:14 Completion: 100%
Triveni Overseas Concern Pvt Ltd ZS418903219	Nepal NP		





ISO CERTIFICATE



CERTIFICATE

*This is to certify that the
Quality Management System of*

Triveni Overseas Concern Pvt. Ltd.

Ring Road, Basundhara, Kathmandu 44600 Nepal

has been assessed and found to conform to the requirements of

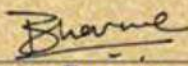
ISO 9001:2015

This Certificate is valid for the following scope:

Foreign Employment

Certificate No. :BQSR14632
Registration Date :26/03/2022
Issue Date :30/03/2022
Expiry Date :25/03/2025
Recertification Date :25/03/2025




Director

BQSR QUALITY ASSURANCE PVT. LTD.

Key Location: 188 Broadway, Ste 210 Hicksville, New York NY 11801, USA
Operations Office: D-303, 10th Floor, Nisarg Plaza, Wakol, Pune - 411057. / Web: www.bqsr.com
Accredited by IAS (6160 Saturn Street, Suite 100, Brea, California 92821 U.S.A.)



The certification and updated information concerning the present certificate, please visit www.bqsr.com. The Certificate is valid for period of 3 years subject to satisfactory annual surveillance audit. This Certificate is the property of BQSR Quality Assurance Pvt. Ltd. It shall be returned immediately when demanded.



JITCO CERTIFICATE (JAPAN)



OUR EXPERTISE

What we do

Fair Sourcing

Ethical Recruitment

Responsible Placement

Feedback Management

How we do

Legal Compliance

QMS Based SoPs (ISO 9001:2015)

Risk Based & Continual Improvements

Customer Centric Service



Introduction

TRIVENI OVERSEAS CONCERN PVT.LTD.

Triveni Groups:

We are always ready to render our best traditional & personalized services at all times to come. **Triveni Overseas Concern Pvt. Ltd.** is an indigenous manpower company and placement agency organized to provide Nepalese manpower to worldwide based.

It is managed by highly qualified professional Manpower specialist consultants with several years of training and experience both in Nepal and abroad. Through a unique combination of skills, competencies, knowledge and favorable experience, **Triveni Overseas Concern Pvt. Ltd.** is able to offer Manpower services ranging from consultancy to turn-key project implementation and operation right from the skilled technical & well experienced field working specialized professionals to the top level management. The company recognizes and caters for the special personnel needs of clients in the various industries. **Triveni Overseas Concern Pvt. Ltd.** has continued to build on its resources with emphasis on its quality human capital value. These we have done over the years with a view to deliver customized quality Manpower resource solution to our diverse and varied industry and service sector based clients. We have a database containing more than 50000 resumes, which are thoroughly scrutinized by our experts to support for the employers and specific needs.



Our Team

We owe our success to the result of our focus on quality recruitment, reliable service, local partnerships, the proven research and technology and so on....

Message From CEO / CHAIRMAN / M.D.



I have the great pleasure to introduce Triveni Overseas Concern Pvt. Ltd. as a Government authorized Manpower Recruiting Agency Operating in Nepal having Lic no. 341/059/60 We are involved in this trade for last 20 years. Nepal is renowned for its large reserve of skilled, semi-skilled and unskilled manpower. Every year a considerable number of Manpower of different categories are being hired by the overseas employers for smooth and efficient running of their projects.

We have provided a huge quantity of manpower to our clients in many countries. As a dynamic and genuine Manpower Recruiting Agency, our organized network which spans throughout Nepal has given us an opportunity to provide our clients the very best of highly skilled and professional workers. Our technical centre round the year produces quality skilled workers, through proper trade test, and training to meet the ever growing demand of our clients.

Object of Triveni Overseas Concern Pvt. Ltd. is to satisfy clients by supporting the required workers with requisite qualification after recruitment by a competent authority of high standard selection board where the interest and welfare of the employee is also being protected.

Thank you !

Mr. Laxman Poudel

CEO/Chairman/M.D.

Cell: +977 9851123170

E-mail: trivenioverseas.laxman@gmail.com





Few Words from **EXECUTIVE DIRECTOR**



Message From Marketing Officer

In present, there are hundreds of recruiting companies in Nepal, among which Triveni Overseas Concern Pvt. Ltd. is found to be most specific and the reliable as its expert team, its collaboration, its formation, and as a whole, it's vision to look after why foreign employment is so vital for today's generation.

We aim to make the right assimilation of the two parties and have the progressive initiation for the betterment of an individual and company. Hovering to quarries and information may deprive the reality and lacks the reliability, so, Triveni Overseas Concern Pvt. Ltd. goes so close to every intuition and acts accordingly.

We have established Help Desk, Public Relation Desk, Queries Desk that addresses to the people directly. Our Website helps the clients abroad to know about us and Nepalese workers. Likewise, management is always eager to deal with the different issues with clients. As our success is closely related to our well-wisher, clients and the employee candidate we are always ready to coordinate with deep respect and responsibility. With experience of many years in the best Manpower from Nepal, I want to assure for quality services

Sapana Neupane
Executive Director



Company PROFILE



TriVeni Overseas

Concern Pvt. Ltd.

"Fair, Ethical & Responsible Recruiting Agency"

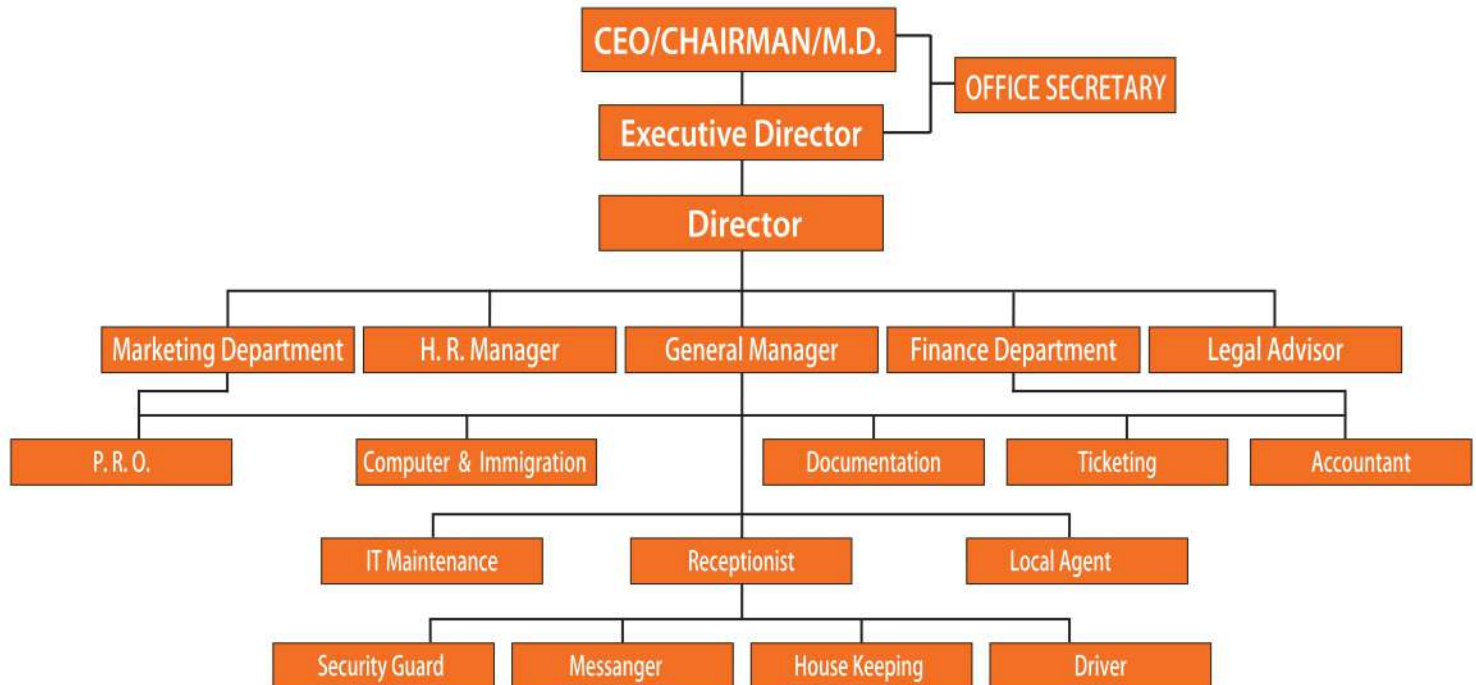
Name of the Company	:	TriVeni Overseas Concern Pvt. Ltd.
Govt Lic. No.	:	341/059/060
Govt. Regd No.	:	21011/059/060
PAN No.	:	301133267
Registration Authority	:	Government of Nepal (Company Registrar Office) Department of Foreign Employment Department of Internal Revenue
CEO/Chairman/M.D.	:	Laxman Poudel Phone: +977-9851123170, E-mail: laxman4uonly@yahoo.com
Capital Structures	:	Authorized 20 million Nepalese Rupees
Operated / Managed by Advisors and MIS (IT)	:	Business Finance and Administrative Management Experts / Professional from Nation Lead Organizations of Nepal
Legal Advisor	:	Yuvaraj Pokhrel
Address	:	P.O. Box: 23489, Ring Road, Basundhara, Kathmandu, Nepal Hot Line: +977- 014987602, 014987603 +977- 9851123170 / 9806930601 Mail: info@trivenioverseas.com triveni341.doc@gmail.com trivenioverseas.nepal@gmail.com Web: www.trivenioverseas.com
Membership	:	Nepal Association of Foreign Employment Agencies - RBA - Nepal Chamber of Commerce - Sedex Advance - BQSR - ISO 9001:2015

Associates Concern:





Organization Chart

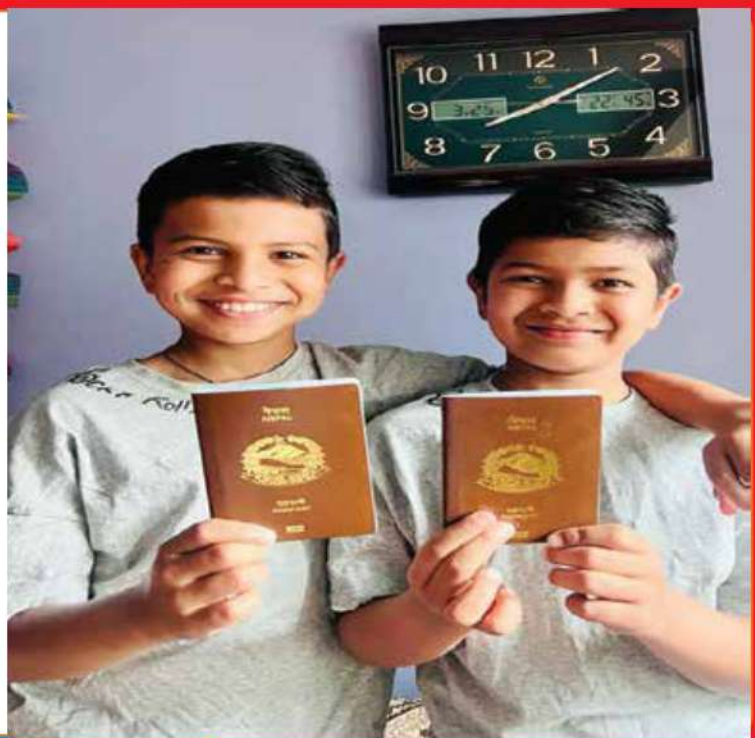


International Experience Holder

Those People who have worked in overseas countries required only minimum years of experience.....

About Nepali Passport

On 17 Nov 2022, first electronic passport, or e-passport was introduced and Nepalese writer Satya Mohan Joshi was the first to receive the e-passport.



VISION, MISSION VALUES & QUALITY POLICY



Our Vision



To be the first choice for Nepali Job Seekers and worldwide employers establishing as a model in recruitment industry.

Our Mission



To operate business as directed by the laws of Nepal and destination country and bilateral agreement of both countries.

Values



Fair and Responsible recruitment with high degree of business integrity serving the quality services with the base of building trust for ever-lasting relationship.

Quality Policy



Triveni Overseas Concern Pvt. Ltd. is committed to satisfy its Customers by recruiting Skilled, Semi-Skilled & Unskilled Nepalese Human Resource as per their need and ability. In doing so, AIPL will fulfill the statutory and regulatory requirement of Nepal and abroad countries. This will be ensured by ethical (lawfully, voluntarily, transparent, non discrimination, with human treatment) recruitment practices. Quality Management system and continual improvement shall be ensured by reviewing Quality Policy and Objectives timely (At least one time yearly).

ACHIEVEMENTS



Triveni Overseas Concern Pvt. Ltd, has been building blocks by enabling customer to construct a sense of them as a success where they feel purpose of having with us because of below expertise;

Successfully deployed 10 thousand plus candidates in different countries since 2002 A.D.

Trusted by 400 plus companies/Employers of more than 10 countries.

Quality Management System (QMS) ISO 9001: 2015 International Standards certified.

Data Bank of candidates (CVs 1000++ including employees).

Capable of sourcing candidates directly.

Leading Agency in Nepal (Government listed -Highest Overseas Job Provider).

Successfully audited by many MNC, OEM, EMS and RBA member employers.

Attained different training and Workshop on RBA organized by Responsible Business Alliance (RBA) in Nepal and Malaysia

Attained SMETA Foundation workshop by SEDEX at Kathmandu.

Attained IRIS Introductory Training For Recruiters organized by IOM in Kathmandu.

SVAP audited by RBA (Verite) as part of the Responsible Recruitment Program (RRP) for certification purposes.



Our Job CATEGORIES AVAILABLE

Hotel & Restaurant

Technician

Manufacturing Sector

Garment/ Tailoring

Security Sector

Textile Sector

Engineering Sector

Sales Sector

Hospital Sector

Agriculture Sector

Construction Sector

Transport Sector

Air Condition Company

Office Staff

Work- Shop

Vehicle/ Heavy Equipment Operator

Service Sector

Dairy Farm & Agro Sector

Professional Worker



A group of people are gathered in a meeting room. A man in a blue shirt is seated at a desk, gesturing while speaking. Three other individuals are seated on a black leather sofa, listening attentively. The room features wood-paneled walls and large windows with red and blue vertical blinds. A coat rack is visible on the left wall.

Departments of Triveni Overseas Concern Pvt. Ltd. is fully computerized and networked in order to provide our clients and the candidates the best and prompt service. Our staff members are always committed and ready to help its clients providing quality manpower service.



Triveni Recruitment PROCESSING



PHASE V : Medical Checkup

Only selected candidate will send for full medical examination to the medical centre authorized by government of Nepal. The candidates who are physically and mentally fit are eligible to sign the employment contract and he/she should be entitled for further visa procedures.



PHASE VI: Visa Processing

We send all the necessary documents as per requirement for further visa processing like passport copies, photographs, medical reports, experience certificates etc. to the employer.

PHASE VII: Orientation

After receiving the job offer or employment visa, the orientation classes are compulsory organized by government registered technical institute of Nepal which provide full information about law and orders, immigration policy and religion of respective country. It helps to create awareness and make cordial relation between employer and employee. Besides this we give full information about the company, work place, job descriptions etc before flight.



PHASE VIII: Final Labor Approval

All the necessary documents like original passport, visa copy (original if not issued online), medical report, orientation certificate, insurance policy are submitted in Labor Department of Nepal for final approval and immigration clearance. The Department of Labor analyzes the documents and provides final approval.

FINAL Travel Arrangement

As soon as visa endorse (passport or paper) visa are received, we give the booking to our Travel Agency or directly to concern airline to confirm seats to the nearest airport of origin country. After the flight confirmed we sent flight details to our employer requesting them for airport pick-up and hostel arrangement.



Feedback from company





The sample of Demand Letter-Triveni

THE RUTJA ARABIA
Riyadh

Date: 3/August/2011
MS/ Triveni Overseas Concern (P) Ltd
Government License No 341 / 059 / 060
G.P.O. Box No 2239
Tel: 809777 - 1 4387601, 4387602
Tel: 809666 - 1 - 802 - 8029
Fax No: 4387603
Kathmandu, Nepal

Luxury Hotels International Saudi Arabia Limited
Al-Hadass Area, Mekkah Road
P.O.Box 13084, Riyadh 11493, KSA
Tel: 00966- 1 - 802 - 8029
Fax No: 00966- 1 - 802 - 8499
Riyadh, Kingdom of Saudi Arabia

DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL.

We hereby appoint your company to recruit Nepali male workers for employment with our Company and align with relevant authorities concerning recruitment.

Our requirement and term of employment are as follow:

S. No.	Category	Quantity Female	Quantity Male	Riyal Saudi
1.	General Cleaning Labor	0	77	SR 1600

Terms and Conditions

- Contract period: 1 Year renewal
- Working Hours & Day: 8 hrs per day and 6 days per week
- Air Package: Economic class return passage after 30 days of arrival in Saudi Arabia. Contract no. ticket for NEPAL-RIYADH-NEPAL.
- Food: Provided by the company
- Accommodation: Provided by the company
- Transport: Provided by the company
- Overtime: As per Kingdom of Saudi Arabia labor law
- Uniform: Provided by Company.
- Medical/ insurance: Provided by Company.
- If any other benefits

General Manager
Jana Khandu

SGS

MS/ TRIVENI OVERSEAS CONCERN PVT LTD
License No: 341/059/060
P.O. Box: 22486,
Kathmandu, Nepal.

DEMAND LETTER

Dear Sir,

We request you to select and recruit the suitable Nepali workers for the following positions:

SAUDI GROUND SERVICES CO.
4/F TOWER A AL HINABI BUSINESS CENTER
AMIR SULTAN ROAD, AL NAHDAH DIST. 46334/ RADDAH, KSA 21572

According to the vacancy give below:

VISA NO.: 1301187107
VISA DATE: 1437/06/25

No	Category	QTY	Salary (SR)	Air Ticket for joining the company and Returning home after completing of Contract period
01	General Labor	140	1000	YES

The following Terms and conditions shall be included in the contract:

- Period of Employment: 2 years (renewable)
- Place of Employment: Saudi Arabia
- Two-way Air Ticket: provided by company
- Working Hour: 8 hrs per day, 6 days per week (48 hrs per week)
- Over Time: As per the Saudi labor law
- Probation Period: 90 days from date of entry into Saudi
- Visa & Resident Permit: provided by the company
- Accommodation: Free bachelor accommodation should be provided by company
- Water/electricity: provided by company
- Food: provided by company
- Medical/insurance: provided by company (to and from the work site)
- Transport: provided by company (to and from the work site)
- Uniform and safety Materials: provided by company
- Annual leave: 21 days
- Service Gratuity and Leave pay: provided by company as per Saudi Labor Law
- Service Fee: Not provide by the company to company.
- Other Terms & conditions: As per the Saudi labor law.

Sincerely,
QAD KHALAF AL OTAIB
CEO

BGP ARABIA CO. LTD.
Riyadh

Date: 23/04/2014

DEMAND LETTER

MS/ TRIVENI OVERSEAS CONCERN (PVT) LTD.
LIC. NO. 341/059/060
Kathmandu - Nepal

Dear Sir,

We request you to select and recruit the suitable Nepali workers for the following positions:

DRILLING MACHINE OPERATION WORKERS
SURVEY INSTRUMENTS ASSEMBLY WORKERS

Category	Qty	Salary SR
DRILLING MACHINE OPERATION WORKERS	20	1700
SURVEY INSTRUMENTS ASSEMBLY WORKERS	30	1700

Total: (50) Persons Only

Terms and Conditions:

- Accommodation/ Food: Provided
- Period of Employment: 02 Years
- Working Hours: 8 Hours Daily
- Local Transportation: Provided
- Flight from & to KSA: After Completion of Contract
- Medical & all other terms and benefits as per Saudi Labour Law.

General Manager
Jana Khandu

SHOROUK DESERT CO.
Riyadh

C.R. 2050132064
Chamber of Commerce 282101
VAT Reg. No: 310827887400003

Date: 23/04/2014

DEMAND LETTER

MS/ TRIVENI OVERSEAS CONCERN (PVT) LTD.
LIC. NO. 341/059/060
Kathmandu - Nepal

Dear Sir,

We request you to select and recruit the suitable Nepali workers for the following positions:

DRILLING MACHINE OPERATION WORKERS
SURVEY INSTRUMENTS ASSEMBLY WORKERS

Category	Qty	Salary SR
DRILLING MACHINE OPERATION WORKERS	20	1700
SURVEY INSTRUMENTS ASSEMBLY WORKERS	30	1700

Total: (50) Persons Only

Terms and Conditions:

- Accommodation/ Food: Provided
- Period of Employment: 02 Years
- Working Hours: 8 Hours Daily
- Local Transportation: Provided
- Flight from & to KSA: After Completion of Contract
- Medical & all other terms and benefits as per Saudi Labour Law.

General Manager
Jana Khandu



Demand LETTER

The sample of Demand Letter-Triveni

ACTIVE NETWORK SECURITY SERVICES SDN BHD
(Reg. No. 788880-K)

Our Ref : ANSS/CON/12-LT/HQ/2992 (1)
Your Ref : Please Advise

M/S TRIVENI OVERSEAS CONCERN PVT. LTD.
P.O BOX NO. 23489
SARAKHUSHI
KATHMANDU, NEPAL
Recruitment Licence No. 341/055/060

Date: 22/12/2017

Dear Sir/Madam,

Re: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL

We hereby appoint your company to recruit Nepal male workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

1. Number of workers : (FIFTY)
2. Job Category : SECURITY
3. Job Description : GUARDS
4. Age : (25 - 40 yrs.)
5. Contract Period : 3 years
6. Salary:
Basic monthly salary: RM 1,050.00

Allowance	Amount in RM
Accommodation	
Food	
Transport	
Shift	
Overtime (4.56 x 1.5 x 48 hours x 26 days)	561.90
Sunday (4.56 x 3 x 13 hours x 26 days)	368.20
Total	2,500.50

1. Working days : Monday to Saturday (turn shift details)
2. Working hours : 8 hours per day 48 hours per week

* Basic minimum salary should not be less than RM 36.30/day (8 hours) 26 days = RM1,000 for General Workers and RM 40.50/26 days (8 hours) 26 days = RM1,000 for Private Security Guard excluding overtime and other allowances.

YOUR SECURITY IS OUR ASSURANCE

No 18, Ground Floor, Jalan TC 2A/2, Taman Cemerlang Kuala Lumpur, 63100 Wilayah Persekutuan
Tel: 03-4105 7000 Fax: 03-4105 2000 Email: enquiry@activesecurity.com.my Website: www.activesecurity.com.my

HARTA MAINTENANCE SDA BHD
No 18 Jalan SSC 6, Taman Sri Batu Caves 68100 Batu Caves Selangor Darul Ehsan, Malaysia
Tel: +603-6187 5200 Fax: +603-6187 5207 GMP 2207, 6186 5208 Email: info@harta.com.my
www.harta.com.my

LT NO 525179

Date: 19/12/2017

M/S TRIVENI OVERSEAS CONCERN PVT. LTD.
(11861 Ministry of Labour Sector No. 341/055/060)
Naxalbandi, Kathmandu, Nepal.

Dear Sir,

Re: DEMAND LETTER FOR RECRUITMENT OF 120 WORKERS FROM NEPAL

We hereby appoint your company to recruit Nepal male workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

1. Number of workers : 120 Persons
2. Gender : 120 Male
3. Job category : Cleaner
4. Age : 18 to 43 years old
5. Contract Period : 3 years
6. Basic Monthly Salary: RM 3462/26 days

Allowances:
Overtime (as per government rules)
Estimated 39 hours/month @ RM6.50 = RM253.50

TOTAL SALARY = RM1,133.50

Working days & hours : Monday to Saturday, 8 hrs/day (48 hrs/week)

The employer shall provide basic working facility viz. stove, utensils, drinking water, etc to employees to cook food themselves at their own cost.

In accordance with Malaysian Labour Law i.e.:
on Normal days: salary x 1.5
on Sunday + Rest days: salary x 3.0
on Public Holidays: salary x 3.0

In accordance with Malaysian Labour Law (covered by the Foreign Workers Compensation Scheme).

The employer will provide free accommodation to the workers.

Accommodation : HARTA MAINTENANCE SDA BHD
"Your Partner for Sustainable Environment Care"

Return 2 GREEN
Save Our Earth!

DUFU TECHNOLOGY CORP. BERHAD
11, Jalan Puncak Alam, Puncak Alam, 11900 Malaysia
Contact Number: +604-622 1286
Fax: +604-622 1272
E-mail: info@dufutech.com.my
www.dufutech.com.my

Date: 16/12/2019

M/s Triveni Overseas Concern Pvt. Ltd.
(11861 Ministry of Labour Licence No. 341/055/060)
Naxalbandi, Kathmandu, Nepal

Dear Sir,

Re: DEMAND LETTER FOR RECRUITMENT OF 100 WORKERS FROM NEPAL

We hereby appoint your company to recruit Nepal male workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

1. Number of workers : 100 Persons
2. Gender : 100 Male
3. Job category : Manufacturing Worker
4. Age : 18 to 26 years old
5. Contract Period : 3 years
6. Basic Monthly Salary : 1300 RM

Allowances : Nil

Overtime (as per government rules)

Working days & hours : Monday to Saturday, 8 hrs/day (48 hrs/week)

The employer shall provide basic working facility viz. stove, utensils, drinking water, etc to employees to cook food themselves at their own cost.

In accordance with Malaysian Labour Law i.e.:
on Normal days: salary x 1.5
on Sunday + Rest days: salary x 3.0
on Public Holidays: salary x 3.0

In accordance with Malaysian Labour Law (covered by the Foreign Workers Compensation Scheme).

The employer will provide free accommodation to the workers.

Accommodation : HARTA MAINTENANCE SDA BHD
"Your Partner for Sustainable Environment Care"

Return 2 GREEN
Save Our Earth!

LATEX
11, Jalan Puncak Alam, Puncak Alam, 11900 Malaysia
Contact Number: +604-622 1286
Fax: +604-622 1272
E-mail: info@dufutech.com.my
www.dufutech.com.my

Date: 17/12/2019

To:
Triveni Overseas Concern Pvt. Ltd.
(11861 Ministry of Labour Licence No. 341/055/060)
Company Registrar's Registration No:

Dear Sir,

Re: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL

Based on the Ministry of Home Affairs Approval Reference KDN/16011/11BCR42479 dated 17/10/2019, we hereby appoint your company to recruit 100 (One Hundred) workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

1. Number of workers : 100 (One Hundred) Workers
2. Sector : Factory
3. Job Description : Factory Worker
4. Age : 18 to 45 years old
5. Contract Period : 2 Years
6. Wages:
Basic monthly wage: RM 1,300.00 month (RM42.30 /day x 26 days)
a. Allowances : RM - month
b. Overtime (OT) : RM 412.36 month
(Normal day : RM1,300.00/ 26 days / 8 hours x 1.5 x RM7.93 hours = RM15.86)
(Rest day : RM 1,300.00/ 26 days / 8 hours x 2.0 x RM10.58 hours = RM.....)
(Public Holidays : RM1,300.00/ 26 days / 8 hours x 3.0 x RM15.87 hours = RM.....)
Total minimum monthly income : RM1,512.36 month
7. Working days : 6 days per week
8. Working hours : 8 hours per day or 48 hours per week

Accommodation : HARTA MAINTENANCE SDA BHD
"Your Partner for Sustainable Environment Care"

Return 2 GREEN
Save Our Earth!

Client LOGOS



NEPAL



MALAYSIA



QATAR



UAE



BAHRAIN





Client LOGOS



NEPAL



ksa



KUWAIT



OMAN



CYPRUS

Client LOGOS



NEPAL



ksa



KUWAIT



OMAN



CYPRUS



Membership CERTIFICATE

Regd. No.: 388/048/049



नेपाल वैदेशिक रोजगार व्यवसायी संघ Nepal Association of Foreign Employment Agencies

MEMBERSHIP CERTIFICATE

Name of Agency: **TRIVENI OVERSEAS CONCERN PVT. LTD.**

Govt. License No.: **341/059/060**

This is certify that the above agency has been granted membership of this Association. The membership number given is **244**

Kamal Tamang
General Secretary



Date: **3 SEPTEMBER 2012**

Bal Bahadur Tamang
President

P.O. Box: 9376, Tej Bhawan, Lazimpat, Kathmandu, Nepal, Tel: +977-1-4426720, Fax: +977-1-4426717, E-mail: nafea@wlink.com.np, www.nafea.com.np



नेपाल सरकार
श्रम तथा रोजगार मन्त्रालय
वैदेशिक रोजगार प्रवर्द्धन बोर्ड
अनामनगर, काठमाडौं

प्रमाण-पत्र

श्री त्रिवेणी ओभरसिज कन्सर्न प्रा. लि. का संचालक/प्रबन्ध निर्देशक श्री सन्मण पौडेल नेपाल वैदेशिक रोजगार व्यवसायी संघको सहकार्यमा वैदेशिक रोजगार प्रवर्द्धन बोर्डद्वारा ४/२८/०६५ गते संचालित एक दिवसीय "वैदेशिक रोजगार व्यवसायीहरूलाई पेशागत तथा व्यवसाय विकास तालीम" मा सहभागी हुनु भएकोले यो प्रमाण-पत्र प्रदान गरिएको छ ।

बलबहादुर तामाङ
अध्यक्ष
नेपाल वैदेशिक रोजगार व्यवसायी संघ

निरिजा ज्ञाने
रि. कार्यकारी निर्देशक
वैदेशिक रोजगार प्रवर्द्धन बोर्डको सचिवालय

प्रकाश ज्ञानि
सोमलाल सुवेदी
सचिव
श्रम तथा रोजगार मन्त्रालय

OUR CSR INITIATIVES



Corporate Social Responsibilities (CSR)

Triveni Overseas Concern Pvt. Ltd., is extending involvement towards the activities of corporate social responsibility (CSR). It contribute positive vibes to the society and help improving life of ones.

a. Awareness Program

As part of CSR, we have been taking different programs organized by FNCCI and conducting various awareness programs related to foreign employment to explore more into contemporary affairs, procedure of recruitment and in-sighting trust whether they are positive and holding back.

b. Sponsorship

We have been sponsoring and take part in diverse social and youth development enhancement activities through distributing sports, stationeries which helps such people to move on and build up creativity.

c. Charity

To make our community's people a better and important place to live by contributing to relief causes by natural disasters, such as flood, earthquake, landslides and to those people who are affected from different political and social issues.

d. Blood Donation Program

Blood is the most precious gift that anyone can give to another person, "the gift of life". Though we are also organizing blood donation program periodically in association of Nepal Red Cross Society.

e. Welfare Fund

As a contingency, well being and emergency prospective, we have formed a voluntary welfare fund. Through this we have been supporting those people who got affected from sudden accident and they need our assistance.



Success begins from here...

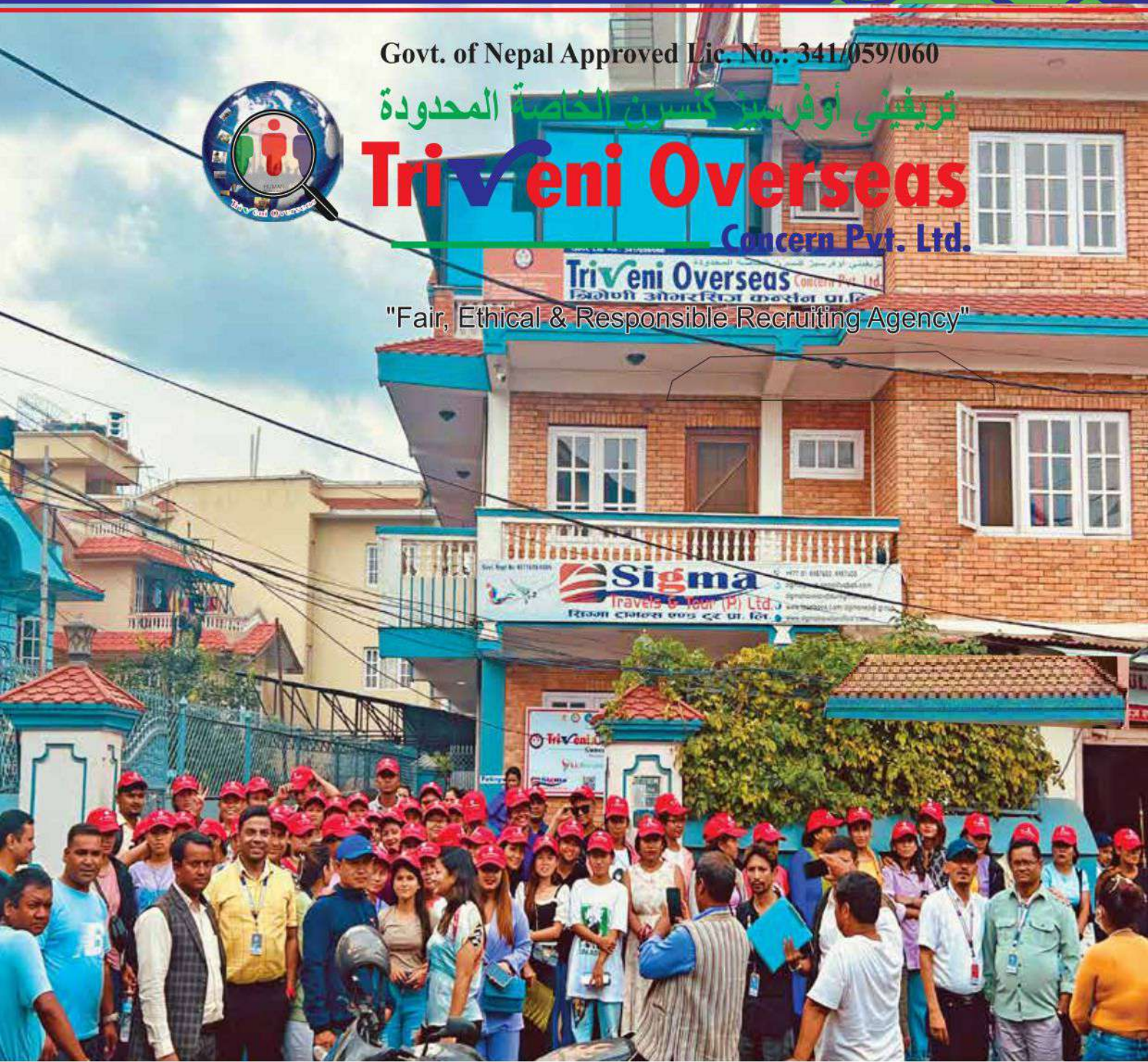


Govt. of Nepal Approved Lic. No.: 341/059/060

تریفینی اوفرسیز کنسرن الخاصة المحدودة

TriVeni Overseas
Concern Pvt. Ltd.

"Fair, Ethical & Responsible Recruiting Agency"



Govt. Regd No: 48714/064/065

Sigma
Travels & Tours (P) Ltd.

Regd. No.: 29269/060/061



Approved by Ministry of Health, Government of Nepal
MEDICARE
NATIONAL MEDICAL CENTER PVT. LTD.

Govt. Regd No: 45724/063/064

S.L. Recruiting
Pvt. Ltd.

إسم المكتب : تريويني أفرسیز کنسرن الخاصة المحدودة

رقم الترخيص الحكومي : 2060/2059/341

رقم بی او بکس : 23489 - شارع الطريق , باستدهارا - کتمندو , نیپال

رقم الهاتف : 4987603 , 4987602-01-977+

رقم الجوال : 9806930601 , 9851123170-977+

رقم واتساب و ونیار : 9779851123170+

ایمیل : trivenioverseas.nepal@gmail.com/ trivenioverseas.laxman@gmail.com

ویب سائت : www.trivenioverseas.com



Foreign Employment Consultant.....